

HUMAN RESOURCES INDICATORS

Total staff	2019	2018
TOTAL	9,420	9,037
- of which staff working within the company	9,028	8,636
- of which staff on secondment	139	137
- of which inactive staff	392	401
FULL-TIME EQUIVALENTS (FTE)	9,203.6	8,798.7
% OF WOMEN IN THE COMPANY	11.18	10.71

Nationality of the personnel

Belgian staff	8,317	8,032
Nationals of other European Union countries	778	701
Nationals of non-European Union countries	325	304

Variation of the staff members

Hired (new employees)	965	862
Departure	582	598
- of which accepted for retirement in the course of the year	234	218

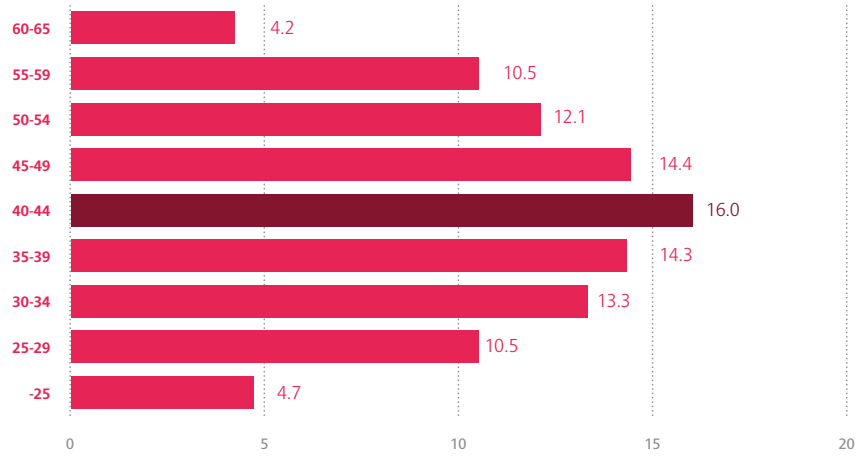
Distribution of the personnel by category

Workers	6,631	6,393
Employees + technical staff	2,789	2,644

Training

Number of training hours	531,846	360,944
Number of people trained	6,635	7,591
% of training cost in the total staff-related cost	4.93%	3.88%

AGE DISTRIBUTION OF THE PERSONNEL (IN %)



DISTRIBUTION OF THE PERSONNEL BY SENIORITY (IN %)

