

# HUMAN RESOURCES INDICATORS

<b>Total staff</b>	<b>2017</b>	<b>2016</b>
<b>TOTAL</b> .....	<b>8,773</b> .....	<b>8,295</b> .....
- of which staff working within the company .....	8,384 .....	8,217 .....
- of which staff on secondment .....	127 .....	117 .....
- of which inactive staff .....	389 .....	78 .....
<b>FULL-TIME EQUIVALENTS (FTE)</b> .....	<b>8,525.33</b> .....	<b>7,975.56</b> .....
<b>% OF WOMEN IN THE COMPANY</b> .....	<b>10.24</b> .....	<b>9.78</b> .....

## Nationality of the personnel

Belgian staff .....	7,774 .....	7,365 .....
Nationals of other European Union countries .....	683 .....	642 .....
Nationals of Non-European Union countries .....	316 .....	288 .....

## Variation of the staff members

Hired .....	705 .....	792 .....
- of which new employees .....	705 .....	767 .....
- of which return from inactivity of long duration .....	- .....	25 .....
Departure .....	524 .....	500 .....
- of which accepted for retirement in the course of the year .....	209 .....	156 .....

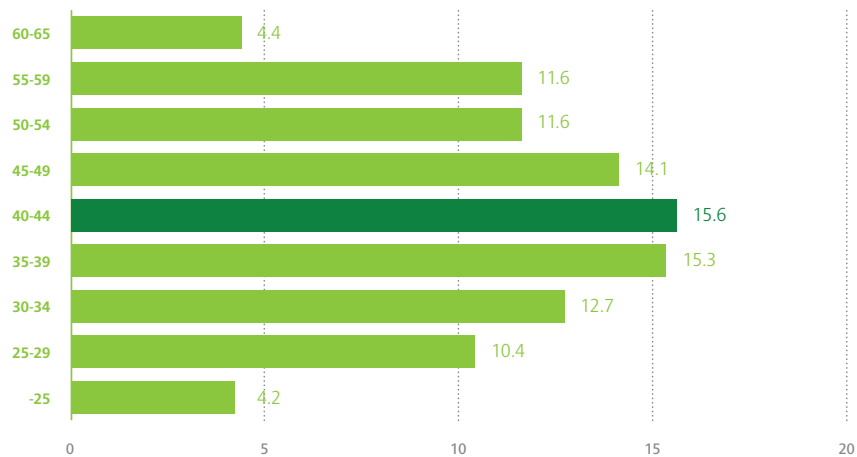
## Distribution of the personnel by category

Workers .....	6,236 .....	5,868 .....
Employees + technical staff .....	2,537 .....	2,427 .....

## Training

Number of training hours .....	375,277 .....	283,941 .....
Number of people trained .....	7,024 .....	7,208 .....
% of training cost in the total staff-related cost .....	3.91% .....	3.20% .....

**AGE DISTRIBUTION OF THE PERSONNEL (IN %)**



**DISTRIBUTION OF THE PERSONNEL BY SENIORITY (IN %)**

